

Message

From: McKenna, Peter J [/O=OCRPS/OU=EXTERNAL (FYDIBOHF25SPDLT)/CN=RECIPIENTS/CN=0C7A3102F41A4ACBB49714BD2B9171FD]
Sent: 2/7/2022 2:03:10 AM
To: Lucas, Russell J [lucasr@ottawapolice.ca]; Rheume, Christopher [rheumec@ottawapolice.ca]; Ferguson, Patricia K [fergusonp@ottawapolice.ca]
Subject: Re: PLT

Unclassified

I am continuing to receive texts of frustration and anger. I am working on managing the folks on that aspect

OPP PLT (Csts-Sgt-Insp discussion) have a meeting in the morning about where they go from here but the word is that they are concerned about our methods going against the PLT framework and doing more short and long term damage overall.

The lack of proper communication was the first issue identified and recommended to be corrected in the Ipperwash inquiry. This inquiry led to the implementation of the PLT approach.

At this point -the concerns are being discussed at the Inspector Superintendant level and further up the chain is being looped in. I do not know if they will be looking to engage at senior levels at this time on the matter.

-P

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From: Lucas, Russell J <LucasR@ottawapolice.ca>
Sent: Sunday, February 6, 2022 8:52:18 PM
To: McKenna, Peter J <McKennaP@ottawapolice.ca>; Rheume, Christopher <RheumeC@ottawapolice.ca>; Ferguson, Patricia K <FergusonP@ottawapolice.ca>
Subject: Re: PLT

Unclassified

Pete,

Thank you for taking my call tonight. I appreciate the professionalism of the team and your dedication to them. It is not lost upon me.

DC Ferguson,

Please see the detailed response from Pete about the immediate impacts, not only to our members but also to the PLT Program, and our relationship with our OPP partners. Although the specific content may not need to be shared at the Executive level, the message must be conveyed.

As indicated, there is an immediate emotional response by our PLT but the impacts to the relationship with Convoy leaders are significant. We have a short term win with these charges but we have caused critical negative impacts with negotiations. I am also quite concerned about the impacts to our relationship with the OPP as well as the betrayal felt by our members.

I'm not sure of next steps internally but we may need to bridge the gap with the OPP sooner than later. Especially since they pulled their PLT resources from this operation as a direct result of these actions. I will

continue to work with Pete to find potential strategies to mitigate the collateral damage and find a way forward but we should consider reaching out to the OPP at a higher level.

Respectfully,

Russell

Russell Lucas

Sent from my mobile

From: McKenna, Peter J <McKennaP@ottawapolice.ca>

Sent: Sunday, February 6, 2022 8:24:46 PM

To: Lucas, Russell J <LucasR@ottawapolice.ca>

Subject: PLT

Unclassified

Inspector,

It is early on in me gathering the whole picture from the team but I can say many PLT members are beyond upset. I can also indicate that early information from OPP is that they want to sever the working relationship with OPS at the moment as they are:

1. worried about damage to the longterm reputation to their program based on how we took our more recent enforcement action
2. They are concerned about the merit the service is giving to the PLT team suggestions and concerns.

We will lose some PLT capacity in the next 24-48 hrs with the Truckers as the PLT have effectively been made liars. The PLT team was not properly informed of enforcement efforts prior to them taking place. The PLT learned of enforcement messaging through a protester pointing out a Facebook post about arrests for transporting fuel.

I understand that there has to be a multi pronged approach in this situation. In this case it was done without informing them.

It is also important to note that all PLT teams are reporting that this approach to the fuel starving has escalated the demonstrators and strengthened their resolve. We will see a rough patch in the short term if we do not examine further into how this will play out and adjust accordingly.

PLT have made incredible headway but they now feel absolutely betrayed. Work needs to be done to reassure them and explain what happened.

These members are chosen as they have a high level of emotional intelligence that goes along with a very determined work ethic. They take incredible pride in their work and are very determined to solve issues each and every time.

What has happened it an incredible blow to them and the program's future. We do not have the luxury of time to fix completely as we have to keep going with PLT efforts but strong action should be considered by the Executive to listening to their concerns and resolving the matter that happened today as well.

They have proved their worth on this operation beyond measure. Can we please have the support to fix the immediate issue and the support for getting the PLT train back on the track.

Emotions are obviously high at the moment but when you hear a dedicated person say 'I am ashamed to wear this uniform right now..' , It really shows we have some corrective actions to take.

Respectfully,
Pete

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